

# Careers

*Where Excellence  
Takes Flight*

**YOUR JOURNEY BEGINS HERE**





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ABOUT US

# Our History

## 1950's

In 1955, our story began when John Timmins, a Montreal-based aviation enthusiast and executive, founded Timmins Aviation LTD as an FBO (Fixed Base Operator) in Dorval, Quebec, the main aerospace cluster in the province.



## 1960's

Timmins Aviation became the main and largest FBO in the area providing parking, fuel, de-icing, hangarage, maintenance, and pilot lounge facilities to meet the needs of a growing private aircraft clientele. In 1961, Execaire Ltd. was formed as a division of YXU Aircraft Services by Mitchell Bronfman to become a Mooney aircraft distributor and flying school.

Execaire was awarded an air charter operating certificate with an initial fleet of three aircraft. At that time, the company operated in a small office inside the Timmins Aviation Hangar. Timmins Aviation becomes the Canadian Distributor & Service Center for the De Haviland DH125 and serves as home base for the first DH125 in Canada. Atlantic Aviation acquires Timmins Aviation and adds repair & overhaul services and aircraft interior refurbishments to its growing list of capabilities.



## 1970's

Innocan Investments & Management of Timmins Aviation take control of Atlantic Aviation and rename company to Innotech Aviation in 1974. Execaire completed construction of a new complex for its operations in Dorval, Quebec featuring modern administration offices, a flight operations center, and a VIP Lounge.

Execaire awarded its first aircraft management contract making it Canada's first and now longest standing aircraft management company and added Non-Destructive Testing (NDT) to its offerings.





### 1980's

I.M.P Group Ltd. acquired Innotech Aviation in 1988. Execaire offers 24/7 dispatch service, the only corporate operator offering this service. Execaire developed the in-house flight planning reservation system "Andromeda", later sold to CAMP Systems.

Innotech Aviation named ASF and Completion Center for Challenger 600/601/604 aircraft. Innotech Aviation produces 150 Challengers completed between 1980 and 1994.



### 1990's



The Innotech-Execaire Aviation Group (IEAG) is conceptualized with I.M.P Group Limited acquisition of Execaire. I.M.P Group Limited adds Montreal, Ottawa, and Halifax to its portfolio of FBO facilities.

IEAG became an authorized Sales Representative and Repair Facility for Cessna Citation jets. Innotech Aviation sells its interior completion division to Bombardier, who then creates Bombardier Completion Center in Montreal. In 1996, we became the first Canadian management company to fly 1 Million Miles. IEAG builds its current large main hangar in Dorval for maintenance services and FBO activities, creating the most hangar space available in YUL.

### 2000's

IEAG constructs its world-class paint facility at its CYUL base – one of the most technologically advanced in North America. IEAG provides interior completion support to Bombardier for its Challenger 300 series of business jets, which has installed 17 interiors since 2009.

IEAG restarts the interior completions division on behalf of Bombardier. Innotech-Execaire Aviation Group delivers its first Bombardier Global Express green aircraft cabin completion and would go on to deliver 42 Global Express aircraft through 2017.





## 2010's

In 2013, IEAG acquires Toronto-Pearson-based Image Air Charter Limited, enhancing Execaire's already outstanding aircraft management and charter sales service offerings, and expanded its fleet to over 45 aircraft under management. IEAG expands its FBO service network adding a facility at CYQT - Thunder Bay.

Execaire expands our management offices into Calgary and Vancouver. IEAG is named Canada's best-managed companies lifetime platinum member. Execaire flies over 100 Million Miles. Innotech Aviation receives full FAA approval of its Supplemental Type Certificate (STC) for Jetwave KA-Band Connectivity Installs.



## 2020's



IEAG acquires Skycharter Ltd. A 100,000 square foot FBO facility at Toronto Pearson Airport. IEAG launches its prestige concierge service and industry leading Fly Execaire / Image Air app. Innotech Aviation completes its 200th painted aircraft.

IEAG is designated the only Canadian ARGUS Platinum Elite certification.

## 2024

IEAG Group undergoes a strategic rebrand, bringing all its esteemed aviation brands together under the unified name of Execaire Aviation.

The former brands—Execaire, Innotech Aviation, Innotech-Aviation Services, Skycharter, and Image Air—are now integrated into one cohesive entity.



ABOUT US

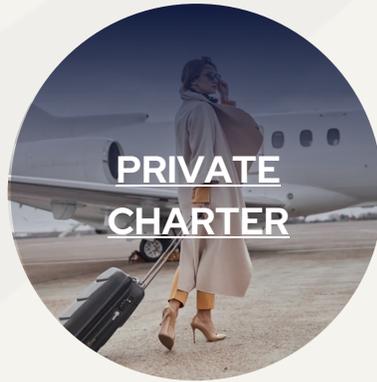
# What we do



Welcome to Execaire Aviation – a fusion of heritage and innovation. Established on a foundation of legacy and propelled by modern innovation, we continue to redefine excellence in aviation.

As a leading provider of aviation solutions and operators of private jets, we offer a complete range of services including aircraft management, aircraft maintenance, aircraft charter and sales, aircraft paint, as well as FBO services.

[LEARN MORE](#)



ABOUT US

# Guiding Principles

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## Vision

A valuable and unique aviation experience for every aircraft buyer, owner, and user.



## Mission

Help clients reach their goals by serving them tailored aviation and technical support solutions that are delivered with the highest level of operational integrity.



## Core Values

Our principles and beliefs are the core values that guide our decision-making and internal conduct as well as our relationship with clients and the external world. Therefore, these values—safety, professionalism, integrity, respect, innovation, teamwork, and service excellence—shape everything we do.



POINTS OF CONTACT

# Meet Your Team



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**COMPANY BENEFITS**

# What you can expect



Our careers culture is fueled by innovation, teamwork, and a commitment to excellence. Join us in redefining aviation standards and unleashing your potential in an environment where your aspirations can truly take flight.

**At Execaire Aviation, your career journey matters.**

We support growth through a variety of learning opportunities tailored to different roles across our organization. Whether it's hands-on experience, mentorship, or role-specific training, we aim to help you build confidence and expand your skills where it counts. Not every path looks the same; we're committed to creating an environment where curiosity is encouraged and development is possible.

[LEARN MORE](#)



**Comprehensive Health and Dental Coverage**

Enjoy peace of mind with our robust health and dental benefits package, effective from your date of hire.



**Employee and Family Assistance Program**

Access confidential support and resources to enhance your well-being and navigate life's challenges.



**Telus Health Virtual Care**

Healthcare available online 24/7 to support you and your loved ones with primary care needs, including mental health support.



**Generous Paid Time Off**

Recharge and rejuvenate with ample vacation days, sick leave, and holidays, ensuring you have time for yourself and your loved ones.



**Social Activities**

Join our diverse community and participate in engaging social events, including BBQs, holiday lunches, and more.



**RRSP Matching Program**

Secure your financial future with Execaire Aviation's RRSP program, ensuring your investments grow alongside your career.



**Scholarship Program**

Pursue your academic aspirations with our scholarship program, designed to support your educational journey and unlock your potential.



**Staff Learning and Development**

Cultivate your skills and advance your career with hands-on experiences, mentorship or role-specific training.

COMPANY COMMITMENTS

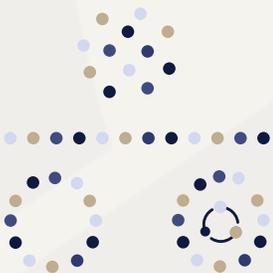
# *Driven by Responsibility*



## *Health & Safety*

ExECAIRE Aviation is dedicated to ensuring a safe and healthy work environment for all employees, with a strong focus on preventing occupational illnesses and injuries.

## *Diversity, Equity, Inclusion, and Belonging (DEIB)*



At ExECAIRE Aviation, we celebrate diversity and recognize the power of an equitable and inclusive workplace where every employee feels a sense of belonging. We believe diversity drives innovation and creativity by embracing unique perspectives and backgrounds.

Our goal is to cultivate a work environment where everyone feels respected, valued, and empowered to contribute their best. Join us in building a team that reflects the dynamic spirit of the aviation industry.

## *Corporate Social Responsibility*



We are proud to be one of the 1,800 companies supporting Centraide. Each year, we raise an average of \$30,000 through various company activities and events to help individuals and families combat poverty and social exclusion. Employees can contribute through payroll deductions or by participating in company events such as raffles and other fundraising initiatives.

GAIN HANDS-ON EXPERIENCE IN AVIATION

# *Internships & Stages*



At ExECAIRE Aviation, we are committed to nurturing young talent and inspiring the next generation of aviation professionals. Our paid internships or stages offer hands-on experience, enabling interns to gain valuable industry insights while contributing to real-world projects.

Whether you're just beginning your journey in aviation or looking to build on your academic knowledge, our internships provide a strong foundation for your future career. Speak to our HR team to learn more about available opportunities across various sectors of aviation

## *Internship and Stage Sectors*

- Aircraft Maintenance and Avionics
- Flight Operations and Support Group
- Human Resources
- Marketing and Communications
- Paint Shop

## YOUR JOURNEY AT EXECAIRE AVIATION

# Guiding your Career

### APPLICATION SUBMISSION

Take the first step in your career with Exequire Aviation by submitting your application through our career portal. Highlight your skills, experiences, and passion—let us get to know you.

### INITIAL CONNECTION

If your application matches the requirements of the role, a member of our HR team will reach out to learn more about your background, interests, and motivation for joining Exequire Aviation.

### INTERVIEW PROCESS

This is your chance to shine. During interviews, you'll meet with our team members and share how your experience and values align with our culture of excellence, client service, and collaboration.

### JOB OFFER

After a successful background check, you'll receive a formal job offer that clearly outlines your working conditions and compensation—setting the stage for your next chapter with us.

### ONBOARDING PROGRAM

Welcome aboard! Our tailored onboarding program is designed to immerse you in our culture, introduce you to our values, and set you up for success in your new role.

### SUPPORT & DEVELOPMENT

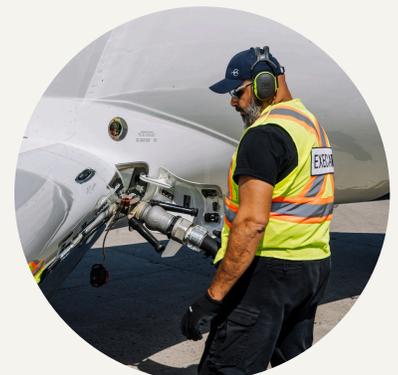
Your career journey matters. Not every path looks the same; we're committed to creating an environment where curiosity is encouraged and development is possible.

### POST-ONBOARDING SUPPORT

Our HR team is always here for you. After Onboarding, we'll continue to provide guidance, answer your questions, and connect you with additional resources and programs.

### ONGOING OPPORTUNITIES

Your career doesn't stop here. Join us in redefining aviation standards and unleashing your potential in an environment where your aspirations can take flight!



[LEARN MORE](#)

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